Presbytery of Perth

Presbytery Mission Plan

Updated: February 2026

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Introduction

The Church of Scotland Presbytery Mission Plan Act requires each Presbytery to develop and **annually review** a strategic deployment plan for ministries within its bounds.

The decline in membership, especially among the young, and increased pressure on financial resources has alerted us all to the fact that mission must be central to the life of the Church. From Abraham, through the prophets to the disciples of Jesus, mission was always at the heart and it is no different for Christians today. It was never about where we worship, but rather about WHO we worship and we have been called by Jesus to follow Him and to make disciples – we are now the ones required to ***fish for people***.

The Church has been aided in its ability to define mission by the emergence of, and acceptance of, the so-called **Five Marks of Mission**. Though every such scheme has its limitations, the General Assembly has enthusiastically endorsed this one as being most helpful to us at this time.

The Five Marks of Mission are as follows:

- To proclaim the Good News of the Kingdom
- To teach, baptize and nurture new believers
- To respond to human need by loving service
- To seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
- To strive to safeguard the integrity of creation and sustain and renew the life of the earth developed.

Two other points might be helpfully added at this point.

1. The mission of the Church should be understood as an ecumenical endeavour and that, where there are opportunities, partnerships and shared approaches should be explored. Working together locally should be the natural consequence of the kinds of agreements that the Church of Scotland has recently entered into with, for example, the Scottish Episcopal Church and the Bishops' Conference of the Roman Catholic Church.

2. The mission of the Church will best be served by a thoroughgoing embracing of the idea that ministry belongs to the whole people of God and not just to ordained Ministers of Word and Sacrament (MWS.) Whilst that can certainly be endorsed theologically, the shortage of MWS candidates makes it a practical imperative too – the Presbytery of Perth has dropped from 124.2 to 78 ministries. It goes without saying that fewer ministers can hardly do what was possible by a larger number in former days and, therefore, that elders and members will all be involved.

We must also remember that at the heart of it all, we are called to be worshippers, to remain in Jesus (John 15:4) and to be united by the Holy Spirit as one body (Eph 4). As we grow in faith and strength, we become more energised to proclaim the Good News, to make disciples, to impact on our local communities sharing God's love and become better stewards of our world.

A missionally focused Plan is one that allows us to create worshipping communities that are well-positioned within the wider community in which they can live and serve. Where such communities are of sufficient size to warrant whole-time ministry, these can be allocated, but it also must ensure that all worshipping communities can call on ordained ministry as needed, sustaining as local a context as possible.

In summary:

Perth Presbytery seeks to deploy available ministry sympathetically to the needs of the different contexts within the bounds, whilst developing and deploying the gifts of the body of Christ and freeing them to work in the building of the Kingdom where they live. We recognise the need to maintain a minimum critical level of ordained ministry across our Presbytery. We also seek to create a Plan where the future shape of ministry provision can be sustained financially at the local level, address the issue of buildings so that we develop a stock that is well equipped and correctly located to sustain and support the ministry of the body of Christ.

As the Plan is annually reviewed and revised, a complex balance has to be struck about parish size in terms of population and also geography, the specific demands a parish may hold, schools, nursing homes etc, the demands changes may make of ministers and whether that is sustainable. Every effort will be taken to ensure that the decisions taken in the future will be consistent across the Presbytery.

For Information - Achieving adjustment

As a reminder: -
The Act of Assembly details how the process is to be engaged with and the factors to be considered in the process of development. Section 2.1.1 outlines the key factors that the PMPs are to include;

- ensure that the life of the Church of Scotland is shaped around Mission and adequately reflects the outcomes of Local Church Review and ideas for local mission;
- sustain the commitment to a territorial ministry as described in the Third of the Articles Declaratory appended to the Church of Scotland Act 1921 and affirmed in Declaratory Act V 2010 including its commitment to ecumenical working;
- make appropriate use of such ministry posts as may be permitted by the General Assembly so that the number of post holders in each Presbytery conforms to the numbers and time-scales set by the General Assembly;
- ensure that new ways of being Church, other than stipendiary Ministers of Word and Sacrament or traditional MDS appointments, are reflected in the Mission Plan;

The clear thrust of the Act emphasises the need and role of mission in the life and expression of local churches, and also the Church of Scotland's understanding of itself as a national Church and the commitment to serve the whole of the nation's island, rural and urban contexts. It also addressed the issue of the infrastructure that the Church presently owns and the need to tailor that to best match the changing shape of the Church. To accomplish this, an assessment of the buildings of the Church is to be included in the Plan and a clear indication to be given of their necessity and otherwise they are to be released:

> 2.1.2 In doing so the Presbytery is to categorise each ecclesiastical building as either:-
> (a) to be retained beyond the five years from the date at which the Mission Plan is approved or annually reviewed, or
> (b) to be sold, let or otherwise disposed of by a specified date which is within five years from the date at which the ecclesiastical building is first categorised as (b).
> 2.1.3 In order to arrive at these categorisations the Presbytery shall use, and reference, resources and advice provided by the General Trustees, including the Land and Buildings Toolkit (or any successor guidance issued by the General Trustees).

The Presbytery Mission Plan Act 8 2021 allows for a range of possible options for achieving adjustment in addition to the usual union or linkage of congregations. The Act, and the accompanying guidance to it, encourages Presbytery not to rely on the use of linkages as a way of achieving the reduction in Ministry numbers as the constitutional arrangements of the individual component congregations would still have to be maintained and result in more of the time of the clergy being consumed by administrative functions rather than ministry.

The Plan presented by the committee should be seen as a step on a transformational journey, bringing congregations together into area groupings with a view to seeing them move from individual component parts into a more integrated whole. This would see congregations move from linkages to union over time as relationships are built and the issue of buildings engaged with. Some congregations moving from independent units to linked charges sharing the increasingly scare ministry resource. It may ask congregation to enter completely new models of relation and ministry where a cluster of congregations are served by a team of ministers. It

is the view of the committee that this evolutionary process is best located at the local level than imposed from a regional or national body. However, if insufficient progress is made in this area, then Presbytery may have to revisit the issue at its annual review of the Plan, which is required by the Act.

The key benefit of such a coming together is the releasing of people in all congregations to the work of mission and witness rather than administration and function. For example, where there are multiple congregations at present each must have a range of office bearers to comply with the requirements of the institution including a Clerk, treasurer, safeguarding officer, property convenor, etc. As these congregations come together these diverse compliance activities can be consolidated and though the revised form may have small teams dealing with the work, thereby sharing the load, ensuring continuity and even succession planning, more will be released to sustain witness, worship, and the mission of the church in their community. As will be observed in the Plan there is no standard parish size used and that different approaches are being used in different areas building on the work of the legacy Presbyter's Mission Plans.

The critical factors that we will seek to balance are:

- Parish population size, as this is likely to have a direct impact on ministry demands for funerals etc.
- Parish geography, a large area presents specific demands about travel for ministers and also issues around poor weather travelling.
- The impact on service expectations, for example, the linking of a number of congregations may present specific problems with regard to maintaining worship across them all, and so a union may be the optimal option even though such a Plan may face increased levels of local resistance.
- Communities make up our parishes and it seems fitting to, as far as possible, keep communities and smaller connected communities together in one charge where they share common services, such a schools, critical transport infrastructure, or commercial hubs as all of this will generate a common sense of identity.

Dundee Zone

Dundee Zone has been subdivided into 12 sectors.

Urban area Dundee Central – allocation 4 FTE

Congregations in this sector:

Dundee Law
Dundee Kingsgait
Stobswell Trinity
St Mary's

The former Coldside parish is a designated Priority Area by the national Church, and this also reflects the City Council view.

Meadowside St. Paul's linked with St. Andrews

These congregations united on January 1st, 2023, to form Kingsgait Church. The congregations have proposed that the Meadowside St. Paul's building be let as it is in a prime City Centre location. They anticipate that this will provide a source of income to support further mission initiatives. This fulfils the Plan.

Stobswell and Trinity

These congregations united on January 1st, 2023, to form Stobswell Trinity Church. Worship is conducted in the former Trinity Church building and the Stobswell Church building shall be sold, let, or otherwise disposed of in consultation with the General Trustees. This fulfils the Plan.

Coldside and The Steeple

These congregations united on July 1st, 2024, to form Dundee Law Parish Church. Both buildings to be retained. This fulfils the Plan.

St Mary's

On the retirement of the present incumbent, St Mary's shall either unite with Dundee Law Church or it shall be dissolved, and its building shall be sold, let or otherwise disposed of by the end of 2027.

The grouping is asked to explore the feasibility of becoming one parish operating with a Team Ministry within the life of the Plan.

Summary.
1. Dundee Law - 2 MWS
2. Stobswell Trinity – 1 MWS

3. Kingsgait – 1 MWS
4. St Mary's 1 MWS until retirement of present incumbent.

Overstaffed by **1 FTE** until retirement of minister of St Mary's.

A reduction from 6 FTE to 4 FTE

Buildings Categorisation.
Coldside Church - A
Dundee Trinity - A
Dundee St Andrews - A
Stobswell - B
Steeple - A
St Mary's - B
Meadowside St Pauls – B.

Adjustment steps to be completed.

1. The disposal of Stobswell has been approved.
2. Meadowside St Paul's is Category B, however the congregation may continue to retain the property and maintain the commercial lets provided they meet the maintenance costs and do not present a drain on congregational resources. This provision is to be reviewed at each annual Plan review.
3. St Mary's and the Steeple share one city centre site. The Steeple to be retained as it has been modernised and has significant missional outreach operating from its premises. The Steeple has been categorised as 'A' and St Mary's as 'B' with a decision to dispose by end 2027.
4. Congregations in this sector are encouraged to work towards a Parish Grouping.

Urban area Dundee Western – allocation 4 FTE

Congregation in this sector:

Menzieshill Church & Hall
Logie St John's
Dundee West
Lochee Church and Hall
Camperdown Church

Balgay
This congregation has been dissolved. This fulfils the Plan.

Westgait Church: Union of Camperdown, Dundee West, Lochee, Menzieshill, Logie and St John's (Cross)
The congregations have formed Westgait Church with a 4FTE allocation of 3 Ministers of Word and Sacrament in a Team Ministry and one MDS. This fulfils the Plan. The congregations of Camperdown and Lochee are recognised priority areas.

Reduction from 6.6 FTE to 4 FTE.

Buildings Categorisation.

Menzieshill Church & Hall - A
Logie St John's – B*, under review, decision by June 2026 *
Dundee West – B*, under review, decision by June 2026 *
Lochee Church and Hall - A
Balgay Church – now sold
Camperdown Church and Halls – sold.
* A further review of the of buildings categorisation for Logie and Dundee West has been requested and a decision will be made taking consideration of the necessary mission and building viability by June 2026.

Menzieshill church and hall have been allocated category 'A'. This reflects its location, the investment in the fabric of the building and its extensive missional activity. Similarly, Lochee church and hall have been allocated category 'A'. Camperdown Church and halls have been sold.

Adjustment steps to be completed –

Building decision for West End.

Rural Northwest area Carse – allocation 2 FTE

Congregation in this sector:

Sidlaw
Invergowrie
Inchture & Kinnaird
Abernyte
Longforgan Church
St Marnock's Fowlis Easter
Invergowrie Hall
Longforgan Hall

The congregation of Auchterhouse, Fowlis and Liff Parish Church of Scotland and Lundie and Muirhead united on 1 January 2024 to form Sidlaw Church with a 1FTE.

The linked charges of Abernyte, Inchture & Kinnaird linked with Longforgan and Invergowrie were united on 1st January 2025.

This fulfils the Plan.**Reduction from 3FTE to 2 FTE.**

Buildings Categorisation.

Muirhead - A
Invergowrie Church & Hall - A
Inchture & Kinnaird - A
Abernyte - B
Auchterhouse - A
Longforgan Church - A
Longforgan Hall - B
St Marnock's Fowlis Easter - B

Muirhead Church, Invergowrie Church and hall, and Inchture & Kinnaird Church have all been categorised as 'A'. Location, condition of fabric and levels of activity justify this category.

Auchterhouse has been categorised as 'A' due to location and condition of fabric.

Longforgan Church has been categorised 'A' as plans for redevelopment of a multi-use community and church space in partnership with the local community trust are well advanced and consultations in the local community have been very positive. This had been agreed previously by both Presbytery and the General Trustees. Longforgan Church Hall has been categorised 'B' as it is planned to dispose of it as part of the funding package for redevelopment an exact date for release of the building is unknown at this point as it will be required to be used during the redevelopment of the church, as such it shall be reviewed annually.

The churches at Abernyte, Inchture, Invergowrie and Longforgan at present used and occupied by the congregations shall be the places of worship of the united charge. A Review of the ongoing use of the four buildings shall take place by the end of 2026.

St Marnock's Fowlis Easter Church has been categorised as 'B', disposal should have been by end 2024, conversations are ongoing. This is due to levels of use and proximity to other places of worship.

Adjustment steps to be completed.

1. Disposal of St Marnock's Fowlis Easter.
2. Disposal of Longforgan Church Hall
3. A determination on the place or places of worship for the Carse Kirk to be made by end of 2026.

Urban Area Dundee North – allocation 4.5FTE

Congregation in this sector:

Dundee Craigowl
Dundee Northeast
Downfield Mains

All charges and congregations in this area shall be part of a formal 'Parish Grouping', as provided for in the Presbytery Mission Plan Act 2021. In doing so, each will be expected to identify their own response to the five marks of mission.

Dundee Craigowl
Strathmartine and Chalmers Ardler have united to form Craigowl Church with a 1FTE. This fulfils the Plan.

Dundee Northeast
The congregations of Fintry, Whitfield, Douglas, Mid Craigie, and Craigiebank united to form Dundee Northeast with 1 MWS, 0.5 MWS Pioneer Ministry (for up to two years initially), 1 MDS and 2 OLMs. This fulfils the Plan.

Summary

1. Union of Chalmers Ardler and Strathmartine – 1 MWS.
2. Downfield Mains – 1 MWS.
3. Fintry, Whitfield, Douglas & Midcraigie, Craigiebank – 1 MWS 0.5 MWS Pioneer Ministry (for two years from the date of appointment), 1 MDS and 2 OLMs.

Reduction from 6 FTE to 4.5 FTE.

Buildings Categorisation.

Chalmers Ardler - A
Douglas & Mid Craigie - B
Strathmartine - B
Downfield Mains - A
Whitfield – B, approved for disposal.
Fintry - B

Chalmers Ardler and Downfield Mains churches have been categorised 'A' as a result of location, and levels of activity.

Strathmartine Church has been categorised as 'B' and has been approved for disposal.

Whitfield Church, category 'B' has been approved for disposal.

Douglas & Mid Craigie Church and Fintry Parish Church have all been categorised as 'B'. The congregation are currently exploring the possible redevelopment of the existing sites to

provide better equipped spaces for their mission purposes. This is being done in conjunction with the General Trustees and the Presbytery Buildings Officer and it is hoped that the Congregation will be in a position to submit a costed proposal and plan in 2026 for the consideration of the Planning Committee and subsequent approval of Presbytery.

Adjustment steps to be completed.

1. All charges to move towards a formal Parish Grouping.
2. A review and assessment of the remaining building estate of Douglas & Mid Craigie Church and Fintry Parish Church being undertaken by the congregation to development of well-equipped spaces in the right places for the united charge. A costed proposal and plan to be submitted in 2026 for the consideration of the Planning Committee and subsequent approval of Presbytery.

Urban area Broughty Ferry & Dundee East – allocation 2 FTE

Congregations in this sector:

Broughty Ferry Parish Church
St Stephen's & West Church

Broughty Ferry Parish Church
The congregations of Barnhill St Margaret's, St James, St. Luke's and Queen Street and New Kirk were united on February 1st 2024. The Ministry allocation is 2 MWS and 1 MDS, the latter to be centrally funded until the end of 2027. This fulfils the Plan.

St Stephen's & West to be integrated into the combined charge at the demission of the incumbent.

Reduction from 4 FTE to 2 FTE.

Buildings Categorisation.

Barnhill St Margaret's Church and Hall – A
St Stephen's & West Church and Hall – B to be disposed of by end 2027.
St Luke's & Queen Street Church and Hall – B, approved for disposal.
Queen Street East Church and Hall (formerly New Kirk) - A
St Aidan's Halls - A
St James' Church and Hall - B

The Kirk Session was asked to determine which buildings should be reclassified as 'A' to best meet their missional goals, subject to Presbytery approval and decided that St James Church and halls building should be set for disposal .

Adjustment steps to be completed.

1. St Stephen's & West to be integrated into the single charge and Team Ministry at the demission of the incumbent.

Semi-Rural area Monifieth – allocation 1.5 FTE

Congregation in this sector:

Monifieth South Angus Church

The congregations of Monifieth and Monikie & Newbigging and Murroes & Tealing formed a union to form Monifieth South Angus. This fulfils the Plan.

The ministries allocation is **1 FTE** MWS and **0.5 FTE** MDS operating as a Team Ministry.

Reduction from 2 FTE to 1.5 FTE.

Buildings Categorisation.

Monifieth Church - A
Murroes Church – B, approved for disposal.
Monikie Church – B, approved for disposal.
Murroes Hall - A
Monifieth Gerard Hall – B, sold.

Monifieth Church has been categorised as 'A' due to location, significant investment in the new build and levels of activity.

Monifieth Gerard Hall has been categorised as 'B' - sold.

Murroes Church and Monikie Church have been categorised as 'B' due to location and levels of use and approval to sell has been confirmed.

Murroes Hall has been categorised as 'A' with a view to redevelopment as both a community space and place of worship in the rural part of this grouping.

Adjustment steps to be completed.

1. The charge in this sector to move to a Parish Grouping with Carnoustie Trinity.

Semi-Rural area Arbroath – allocation 3.5 FTE

Congregation in this sector:

Arbroath and District

The congregations of Arbroath Old & Abbey, St Andrew's, West Kirk, St Vigeans, Carmyllie, Colliston, Friockheim & Kinnell, Inverkeilor & Lunan and Arbirlot formed a union in two stages to create Arbroath and District Church. This fulfils the Plan.

Part of the Plan includes a local partnership by using 0.5 FTE of the ministry allocation being topped up locally to form a full post to focus on work among children, young people and families.

Summary.

1. All congregations have been brought into one united congregation with one Kirk Session.
2. The new congregation is served by 3.5 FTE posts - 3 MWS and 1 MDS Children & Family Worker (0.5 from the allocation and 0.5 paid locally).

Reduction from 5.25 FTE to 3.5 FTE.

Buildings Categorisation.

Arbroath: Old & Abbey - B
Arbroath: St. Andrew's - A
Arbroath: St. Vigean's - A
Arbroath: West Kirk - A
Arbirlot Church and hall – B - sold.
Carmyllie - A
Colliston – B, approved for disposal, under offer.
Friockheim – B, approved for disposal.
Inverkeillor Church - A
Inverkeillor Hall – B, sold.

West Kirk and St. Andrew's scored most highly in AMBA and are to be retained. The halls suite at Old & Abbey scored highly and is recognised as being an excellent facility which could operate as a Mission Centre and as the Administrative Centre for the area. Discussions around the use of sanctuary and halls have developed significantly and plans will be brought to Presbytery in 2026.

St. Vigean's has issues around accessibility and facilities, with the sanctuary sitting atop a small steep hill and with no toilets etc. The work to improve the sanctuary (toilet facilities) is complete. However, plans and work to address the path and accessibility are still ongoing it is agreed due to the building being 'A' listed and the involvement of external agencies, dependent on these works being carried out by end 2026, that St. Vigean's be retained.

Colliston, Arbirlot and Carmyllie are situated to the west and northwest of Arbroath. Each serving a rural community with a small population. The buildings at Colliston and Arbirlot to be disposed of in due course.

Friockheim and Inverkeillor. Friockheim is the largest of the villages and both it and Inverkeillor have seen new housing developments recently. Inverkeillor has two buildings - the Church and the hall, which are at a distance from one another. The hall might be said to be 'in the village' where other facilities such as the primary school and village hall are also situated. The Church sits at the edge of the village. In this case, there is felt to be merit in disposing of the hall and retaining the church building. Friockheim Church and adjoining hall were found to require considerable work and, with an excellent community facility (The Hub) in the heart of the village. The Hub is now being used as the Church and their current buildings have been approved for disposal.

Adjustment steps to be completed.

1. Determination of the future of Old & Abbey building to be reported in 2026.
2. St. Vigean's to undertake alteration and access work by end of 2026.

Rural Area Esk – allocation 2 FTE

Congregations in this sector:

Brechin and Farnell Church
Edzell Lethnot Glenesk l/w Fern, Careston, Menmuir

The ministry allocation of 2 FTE MWS - one serving Brechin united with Farnell and one serving Edzell.

The linked congregations of Edzell, Lethnot Glenesk and Fern Careston and Menmuir are now united with the Edzell building being used as the place of worship.

The linked congregations of Brechin and Farnell are now united. This fulfils the Plan.

Summary.

1. Brechin united with Farnell now form one parish with **1 FTE**.
2. Edzell will act as the centre for the unions of the surrounding churches Glenesk, Fern, Careston, Menmuir with **1 FTE**.

A reduction from 3 to 2 FTE.

Buildings Categorisation.

Brechin Parish Church (Gardner Memorial) - A
Farnell - A
Edzell - A
Fern – B, sold.
Careston – B, sold.
Maule – B, sold.

Brechin Parish Church (Gardner Memorial). It is well located and, as the AMBA results make clear, in reasonably good shape and given a category A. Farnell church building has been retained as an A, giving the Union two worship centres.

Edzell Church is well located and has been both maintained and developed in recent times meaning that it is a 'well equipped space in the right place' and is given a category A.

Fern, Careston, and Maule Memorial have been sold.

Adjustment steps to be completed.

None.

Semi-Rural area Carnoustie – allocation 2 FTE

Congregation in this sector:

Carnoustie Trinity

Union was effected on 1st January 2024 resulting in one congregation served by **2 FTE** MWS and support by an OLM.

This fulfils the Plan.

Summary.

All congregations have united to form Carnoustie Trinity served by 2 FTE.

Represents the continued allocation of 2 FTE.

Buildings Categorisation.

Newton Parish (Carnoustie) - A
Carnoustie Church - A
Panbride Church - B
Barry Church - B

Barry Church and Hall is to close for ordinary worship by June 30th 2026, and to be disposed of thereafter, being kept open for other church uses until the disposal is completed.

Adjustment steps to be completed.

1. This charge to continue to investigate moving towards a Parish Grouping with Monifieth South Angus Church.

Semi-Rural area Forfar – allocation 3 FTE

Congregation in this sector:

Forfar All Souls
Forfar East and Old and Inverarity

To be able to serve the whole population, town and country, a team of 3 MWS along with an OLM, with the addition of locally trained worship leaders and elders and members, is envisaged in the future.

A considerable amount of adjustment has already taken place: -
To the west and south, Forfar: East & Old have come together with the rural area of Inverarity to form Forfar: East, Old & Inverarity.

To the north, east and southeast, the rural congregations of Aberlemno, Guthrie & Rescobie, the village congregation of Dunnichen, Lethan & Kirkden and the town congregations of Forfar: Lowson Memorial and Forfar: St. Margaret's have formed a union to become Forfar: All Souls retaining 3 places of worship.

Summary.

1. 2 Kirk Sessions in the first instance with a road map towards one Kirk Session.
2. 3 FTE MWS supported by 1 OLM working in a team.

Reduction from 5FTE to 3 FTE plus 1 OLM.

Buildings Categorisation.

Forfar: East & Old - A
Forfar: Lowson Memorial - A
Forfar: St. Margaret's - B
Letham -A
Aberlemno - A
Guthrie - B
Rescobie – B
Inverarity - A

East & Old building in the centre of the town will be retained, along with the Lowson Memorial building set at the eastern end, in the heart of community housing.

Forfar: East & Old – A, as noted above their condition and location meet the needs of the Plan. The halls have been sold.

Forfar: Lowson Memorial – A, as noted above their condition and location meet the needs of the Plan.

Forfar: St. Margaret's and Guthrie Church buildings are now sold.

Letham – A. The buildings in the village of Letham will also be retained.

Aberlemno – A. To be retained.

Inverarity buildings have been recategorized as A due to an increase of missional activity serving the surrounding farming community.

Guthrie hall and Rescobie buildings are closed and about to be sold.

Adjustment steps to be completed.

1. All congregations to consider further union with a team ministry of 3 FTE and 1 OLM at a future time.
2. Guthrie hall and Rescobie church buildings to be disposed of as soon as possible.

Semi-Rural area Kirriemuir – allocation 2 FTE

Congregation in this sector:

The Glens and Kirriemuir United l/w Oathlaw Tannadice
Strathmore

Currently, the town of Kirriemuir has one main worship centre at the heart of the town using the Kirriemuir United building. The Church also provides office facilities and meeting rooms for the team of ministers and elders. Whilst there will only be 2 MWS posts, it is expected that local elders, readers and retired ministers will also join the team.

The current linkage with the more rural Oathlaw Tannadice congregation to the north, became a union in March 2025.

The congregations of Glamis, Eassie, Nevay & Newtyle and Ardler, Kettins & Meigle united to form Strathmore Parish Church in 2024 and this fulfils the Plan. The buildings at Kettins and Meigle to be reviewed by end of 2027.

Reduction from 3.25 FTE to 2 FTE.

Buildings Categorisation.

Glens (Cortachy Church) – B, sold.
(St Andrew's building sold previously)
Kirriemuir United - A
Tannadice - A
Newtyle - A
Glamis - A

Adjustment steps to be completed.

Building review.

Semi-Rural area – Montrose – allocation 3 FTE

Congregation in this sector:

Montrose Trinity

The three parishes in this cluster have united to form a single charge with a team ministry allocation of 2 FTE MWS and an MDS post focussing on young people and families and an OLM.

Reduction from 3.5 FTE to 3.

Buildings Categorisation.

Hillside – B. The Plan proposes that a worshipping community be maintained at Hillside, but that full exploration is given to identifying a suitable community building within which it would meet – if no such building is available, then a review of the current building should take place by end of 2026.

Montrose: Old & St. Andrew's - A
Philo's Hub - A
Ferryden Church – B, now closed.
Ferryden Hall - A
(Dun Church has been sold.)

Adjustment steps to be completed.

1. Review of Hillside Church by end 2026.
2. Disposal of Ferryden Church, following closure.

Perth Zone

Perth zone has been divided into 12 geographic sectors in such a way as to reflect the natural connection, associations, and general transport links in this area.

Rural area Kinrosshire – allocation 2 FTE

Congregations in this sector:

Cleish
Fossoway St Serfs & Devonside
Kinross
Orwell & Portmoak
Arngask

The congregations of Cleish, Fossoway: St Serfs and Devonside, Orwell and Portmoak and Kinross united on January 1st 2025 and became one congregation. This newly united charge has been allocated 2 FTE Ministry of Word and Sacrament. **This fulfils the Plan.**

The parish of Arngask (Glenfarg) that used to be part of Abernethy and Dron and Arngask Church has been transported and now falls within the parish boundary of the new Kinrossshire Parish Churches. Arngask Church in Glenfarg has been closed.

This is a reduction from 3 FTE to 2 FTE.

Buildings Categorisation.

Cleish – B, disposed of by end 2027, authority to sell, in progress.
Fossoway St Serfs & Devonside - A.
Kinross – A.
Orwell – A.
Portmoak – B, approved for disposal.
Arngask – sold

Summary.

1. Cleish, Fossoway: St Serfs and Devonside, Orwell and Portmoak and Kinross have united and have become one congregation.
2. The PMP allocated 2 FTE to this united charge.

Adjustment steps to be completed.
1. Disposal of redundant estate, Cleish – B disposed of by end 2027.
2. Disposal of Portmoak - approved for disposal.

Rural area Lower Earn – allocation 1.25 FTE

Congregations in this sector:

Abernethy & Dron & Arngask
Dunbarney & Forgandenny
Aberuthven & Dunning
Aberdalgie & Forteviot

Abernethy and Dron and Arngask had been a united church with two centres of worship. The Plan suggested that the united charge tbe severed. Abernethy would readjust with the Lower Earn Churches while Arngask would readjust with Kinrossshire churches. The building at Glenfarg was to close. Dunbarney and Forgandenny Church is a united congregation with two centres of worship. The Plan states that the building at Forgandenny is to close by Dec 2027. Aberdalgie and Forteviot Church is a united congregation with two centres of worship. The Kirk Session and Congregation of Aberdalgie and Forteviot were asked to explore all options (including the possibility of closing further buildings) and engage with others in order to produce a comprehensive review of all aspects of congregational life and a feasibility study with regard to long term use and viability of their buildings and how all of this connects with the Five Marks of Mission. This would be reviewed by Presbytery and a decision would be made as to the building to be retained. The current united charge known as Aberuthven & Dunning to be severed and Aberuthven to become a Local Mission Church under the supervision of Auchterarder Parish Church and Dunning Church to become a Local Mission Church under the supervision of Dunbarney and Forgandenny Church.

Furthermore, the parish boundary of Aberdalgie and Forteviot will be reviewed by Presbytery enabling the South Perth Network to be able to work in the new housing areas within Aberdalgie and Forteviot's parish should they wish to do so while allowing Aberdalgie and Forteviot to develop its Community Hub space known as Green Shoots

All charges and congregations in this area shall be committed to working together and should consider forming a formal Parish grouping.

This sector will be served by **1.25 FTE** comprising 1 MWS to the linked charge plus 0.25 FTE MDS.

This is a reduction from 2.7 FTE to 1.25 FTE.

Buildings Categorisation.

Dunbarney - A.
Forgandenny - B to be disposed of by 21/12/2027.
Abernethy – A.
Arngask – sold.
Dunning – A
Aberuthven – B* to be reviewed with Presbytery following a feasibility study by June 2026.
Aberdalgie Church – A

Forteviot Church – B

Summary.

1. Abernethy, Dron and Arngask Church has now been readjusted. This congregation has been renamed Kirk of St Bride Abernethy Church of Scotland
2. Aberdalgie and Forteviot Church, Kirk of St Bride Abernethy and Dunbarney and Forgandenny Church have now linked and working together.
3. The current united charge known as Aberuthven and Dunning still requires to be severed and readjusted with Dunbarney and Forgandenny (Dunning) and Auchterarder (Aberuthven). Discussions are ongoing and it is hoped to fulfil the Plan very soon.
4. In addition to 1.25FTE, Presbytery has also allocated ONE OLM to this network area.

Adjustment steps to be completed.

1. The current united charge known as Aberuthven & Dunning to be severed and Aberuthven to become a Local Mission Church under the supervision of Auchterarder Parish Church and Dunning Church to become a Local Mission Church under the supervision of Dunbarney & Forgandenny Church.
2. The parish boundary of Aberdalgie will be reviewed in order that the South Perth Network will be able to work in the new housing areas within the Perth bypass while allowing Aberdalgie & Forteviot to develop its Garden/Community Hub space.
3. Disposal of redundant estate;
    a. Forgandenny - B to be disposed of by 31/12/2027
    b. Aberuthven – B* the future of this building to be decided in ongoing discussions
    c. Forteviot Church – B to be disposed of by 31/12/2027

Urban area South Perth – allocation 2.75 FTE

Congregations in this sector:

St Johns Kirk of Perth
St Matthew's
Craigie & Moncrieffe
Berth Park PMI (under the supervision of Craigie and Moncrieffe)

The Plan proposed the following:

1. Break linkage of St Johns Kirk of Perth and St Leonard's in the Fields. Following the severing of the linkage with St John's Kirk, St Leonard's in the Fields to unite with Craigie & Moncreiffe. However after extensive discussions, this part of the plan could not be fulfilled and an adjustment to the Plan agreed.
2. St Leonard's in the Fields should unite with Perth North Church and become part of the North Perth Churches Network.
3. Discussions are ongoing between Craigie and Moncrieffe and St Matthew's about union.
4. Bertha Park Presbytery Mission Initiative (PMI): The housing development is to be built out in three phases over 30 years to include more than 3,000 new homes and employment land encompassing various uses. Bertha Park has modern facilities in a converted shop opposite the High School and is used frequently by the community. The Presbytery Plan allocated 0.6FTE MDS to building a church community. It is now proposed to increase this to **1.0FTE MDS** to attract someone with a pioneering flare to this post.
5. St Matthew's Church to take on Pastoral responsibility for Parish of St John's Kirk of Perth.
6. St John's Kirk of Perth is under Guardianship of Presbytery **(0.25 FTE)**.
7. The Plan recognises the historical importance of St John Kirk in this Presbytery. Despite considerable internal refurbishment in the last fifteen years, the building requires further significant works. To continue to secure funding, St Johns requires to have clarity with regard to its future in the Presbytery Plan. The Plan supports the need for a congregation in St John's for the duration of this Presbytery Plan (December 2027) and into the next. Further planning is needed in partnership with the Kirk Session, Presbytery, General Trustees, The Friends of St Johns and Perth and Kinross Council, which will provide assurances over the ongoing care and maintenance of this historic building, and it currently has a category A allocation.
8. The Churches in South Perth along with Perth North Church to work together in ministry and mission to the City Centre

Reduction from 3 to 1.75 FTE.

Buildings Categorisation.
St Johns Kirk of Perth - A. The Plan supports the need for a congregation in St Johns for the duration of this Presbytery Plan (December 2027) and into the next.
St Matthew's Church and Hall - A.
Craigie Church - now sold
Moncrieffe Church and hall – A
Bertha Park Hub - A
Summary.

1. St John's is currently under Guardianship **0.25 FTE**
2. St Leonard's in the Fields to unite with Perth North Church **1.0FTE**
3. Craigie and Moncreiffe to unite with St Matthew's. **1.5FTE**
4. Bertha Park to be allocated **1.0 FTE MDS** post
5. St Matthew's Church to take on Pastoral responsibility for Parish of St John's Kirk of Perth.
6. The Churches in South Perth along with Perth North Church to work together in ministry and mission to the City Centre
7. Craigie Church is now sold.

Adjustment steps to be completed.

1. St Matthew's Church to take on Pastoral responsibility for Parish of St John's Kirk of Perth and to work closely with Perth North Church and St John's Kirk of Perth to minister to the needs of the city centre. A Memorandum of Understanding (MOU) outlining a preliminary agreement, shared goals, and intended actions between two or more parties to be established in 2026.
2. St Leonard's in the Fields to unite with Perth North Church
3. Craigie and Moncreiffe to unite with St Matthew's, **1.5FTE.**
4. Bertha Park to be allocated **1.0 FTE** MDS post

Urban area North Perth – allocation 4.45 FTE

Congregations in this sector:

Perth: North
***Intogether* Presbytery Mission Initiative (under supervision by Perth North)**
St Leonard's in the Fields
Letham St Mark's
Perth Riverside
Auchtergaven & Moneydie
Redgorton & Stanley

The Plan proposes the following:

1. The linked charge of Auchtergaven and Moneydie with Redgorton and Stanley to be placed under Guardianship. Letham St Marks and Perth Riverside to enter a covenant agreement (or contract of shared understanding) to work closely with Auchtergaven & Moneydie (Bankfoot) with Redgorton and Stanley (Luncarty Church Centre). This agreement is to support and encourage the Kirk Sessions and congregations of Auchtergaven & Moneydie (Bankfoot) and Redgorton and Stanley (Luncarty Church Centre) to develop their mission initiatives maximising the opportunities both at Bankfoot and Luncarty.
2. Perth North to unite with St Leonard's in the Fields.
3. Reduction in MDS time at both Letham St Mark's and Perth Riverside as below.
4. Intogether Presbytery Mission Initiative is under the governance of Perth North Church. Intogether is developing new and existing ecumenical worshipping communities that meet the spiritual needs of the whole family that have children with Additional Support Needs (ASN).

Ministry allocation in this sector shall comprise of;

I. Perth: North & St Leonards in the Fields **1.0 FTE plus ONE** OLM allocated to Intogether PMI subject to review in 2026) *(Perth North oversees Intogether PMI).*
II. Letham St Mark's **1.0 FTE MWS + 0.7 MDS** (reduction from 1 to 0.7 FTE MDS)
III. Perth Riverside **1.0 FTE MWS + 0.5 MDS** (reduction from 0.7 to 0.5 FTE MDS)
IV. Presbytery Mission Initiative - **OLM input** to *Intogether PMI* subject to review in 2026.
V. The linked charge of Auchtergaven, Moneydie, Redgorton and Stanley to be placed under the guardianship of Presbytery with the requisite allocation of **0.25 FTE.**

Reduction from 6.3 FTE to 4.45 FTE.

Buildings Categorisation.
St Leonard's in the Fields Church and halls – B (the building to close on the date of union)
Perth North Church – A
Letham St Mark's – A
Perth Riverside – A
Bankfoot Church Centre – A
Luncarty Church Centre – A

Summary.

Adjustment steps to be completed.

1. Union between Perth North and St Leonards in the Fields
2. Auchtergaven, Moneydie, Redgorton & Stanley to be placed into Guardianship
3. A Memorandum of Understanding (MOU) or Contract of Shared Understanding outlining a preliminary agreement, shared goals, and intended actions between the charge known as Auchtergaven and Moneydie and Redgorton and Stanley and Perth Riverside and Letham St Marks.
4. MDS worker time to be reduced in both Perth Letham St Marks (reduction from 1 to 0.7 FTE MDS) and Perth Riverside (reduction from 0.7 to 0.5 FTE MDS).
5. Intogether requires to be reviewed January 2026.

Rural area Carse of Gowrie – allocation 1.5 FTE

Congregations in this sector:

St Madoes
Errol with Kilspindie & Rait
Kinnoull

The congregations of Errol and St Madoes have been linked (the charge of Kilspindie & Rait has been dissolved). The charge of Kinnoull to remain a single charge but with a reduced ministry allocation of **0.5 FTE**.

St Madoes – The Madoch Centre is a community church that serves the community well. A flexible seating modern church building with café and community hall spaces. St Madoes and Errol have been linked with the view to unite these congregations in a future Presbytery Plan.

Errol has a traditional building that is very visible within the village. The building at Errol is be retained but this will be reviewed at next phase of Presbytery Planning. The Kirk Session at Errol to continue using the space as best it can to reach out to its community.

Kinnoull Kirk Session have conducted a comprehensive review of every aspect of Congregational life. The proposals of the congregation have been considered by the Planning Committee and have been warmly received as being innovative and positive in the enhancement of the ministry of the congregation and it has been agreed to alter the category to A. This review fulfils the Plan.

Reduction from 2.7 to 1.5 FTE.

Buildings Categorisation.

St Madoes – The Madoch Centre - A
Errol – A to be reviewed in next Plan.
Kinnoull buildings - A.

Summary.

1. The charges of Errol and St. Madoes are now linked with a ministry allocation of **1 FTE.**
2. The charge of Kinnoull to remain a single charge but with a reduced ministry allocation of **0.5 FTE** (and would take effect when the current incumbent demits).

Adjustment steps to be completed.
Plan has been completed

Rural area Greater Scone – allocation 1 FTE

Congregations in this sector:

Scone & St Martins
Cargill Burrelton
Collace
Kinclaven
Coupar Anus
Bendochy

The congregations of Cargill Burrelton, Collace and Kinclaven are to unite and then form a linkage with Coupar Angus and Bendochy, who will also unite. It is proposed to adjust the parish boundaries to incorporate other rural villages like Balbeggie and Guildtown to form one large rural charge staffed by 1full-time MWS. This would allow the congregation and minister of Scone and St Martins to concentrate solely on the village of Scone. The ministry allocation for Scone will be reduced to 0.5, although this would not affect the position of the current minister The congregation and minister of Scone and St Martin's are already active in some of the surrounding villages and it is proposed that all of the forementioned congregations form a Parish Grouping, allowing cooperation across Parish boundaries.

This part of the plan is currently paused, subject to a review as requested by Scone. Readjustment at Scone, Cargill Burrelton, Collace and Kinclaven is on hold until completion of the Review process.

Reduction from 2.9 FTE to 1.5 FTE.

Building Categorisation.

All of the buildings in this sector are being categorised as B or B*.

Cargill Burrelton – A
Collace – B
Scone Old & Halls – B* (deadline for decision – end March 2026)
Scone New & Halls – B* (deadline for decision – end March 2026)
Coupar Angus – A
Bendochy – B
Kinclaven – B, to be reviewed during next 5 year plan.

Scone and St Martin's Church to conduct a thorough review of the buildings with the purpose of choosing one church building to be retained. Deadline for decision over use of buildings: end March 2026.

Collace Church: deadline for closure and disposal of building at the time of union.

Adjustment steps to be completed

1. The first step will be to create two single charges 1) Coupar Angus and Bendochy and 2) Cargill Burrelton, Collace and Kinclaven, which will then become a linked charge with Coupar Angus and Bendochy. Scone will become a smaller parish focussed solely on the village of Scone.
2. Scone and St Martin's Church to conduct a thorough review of the buildings with the purpose of choosing one church building to be retained. Presbytery to support this process and finalise decision by end of March 2026.
3. Collace Church deadline for closure and disposal of building is at point of union.
4. Bendochy building to be closed at point of union.

Rural area Greater Almondbank (lower A9 corridor) – allocation 0.25 FTE

Congregations in this sector:

Almondbank & Tibbermore
Methven & Logielamond

It is proposed that all the congregations in this sector be united and placed under Guardianship with the required allocation of 0.25 FTE. All buildings in this sector are classified as B.

The parish of Almondbank and Tibbermore neighbours the new housing development of Bertha Park. The Plan recognises that in future Presbytery Planning there might be further readjustment with Bertha Park, but the time is not right now. The Plan recognises that the multipurpose space at Almondbank Church is a good resource for local community.

St Serf's Almondbank Tibbermore however will be categorised as 'B*' until a comprehensive review will take place where every aspect of congregational life and all options are considered. St Serf's Almondbank Tibbermore Church must explore all options (including the possibility of closing its building) and engage with others (inc. Methven and Logiealmond) in order to produce a comprehensive review and feasibility study with regard to long term use and viability of its buildings and how all of this connects with the Five Marks of Mission. Date of Annual review – June 2024, this was not accomplished and has been timetabled for end March 2026.

Methven and Logiealmond Church has a very low AMBA score and is therefore proposed to close. Deadline for closure of Methven and Logiealmond Church - 31/12/24, this was not accomplished and has been timetabled for end of March 2026. However, in the meantime, Methven Church Hall will also be categorised at 'B' and a comprehensive review will take place where every aspect of congregational life and all options are considered. Methven and Logiealmond Church must explore all options (including the possibility of closing its buildings) and engage with others (inc. St Serf's Almondbank Tibbermore) in order to produce a comprehensive review and feasibility study with regard to long term use and viability of its buildings and how all of this connects with the Five Marks of Mission. Date of Annual review – June 2024, this was not accomplished and has been timetabled for end of March 2026.

A reduction from 1 FTE to 0.25 FTE.

Buildings Categorisation.

St Serf's Almondbank Tibbermore – B*
Methven Church – B*
Methven Church Hall – B*

St Serf's Almondbank Tibbermore -B* - a comprehensive review will take place where every aspect of congregational life and all options are considered. Date of Annual review – June 2024, this was not accomplished and has been timetabled for end of March 2026.

Methven and Logiealmond Church – B (has a very low AMBA score and was therefore proposed to close by 31/12/24, this was not accomplished and has been timetabled for end of March 2026).

Summary.

1. All the congregations in this sector be united and placed under Guardianship with the required allocation of **0.25 FTE**.

Adjustment steps to be completed.

1. Both congregations (Almondbank & Tibbermore and Methven & Logiealmond) to be placed under Guardianship and then united with the required allocation of **0.25 FTE**.
2. Both congregations (Almondbank & Tibbermore and Methven & Logiealmond) to produce a comprehensive review where every aspect of congregational life and all options are considered.
3. Both congregations to dispose of redundant buildings as outcome of review
    a. Almondbank & Tibbermore ongoing annual review
    b. Methven & Logiealmond Church and Hall by end of June 2026.

Semi-rural area Crieff – allocation 1.8 FTE

Congregations in this sector:

Comrie
Dundurn
Crieff
Mid Strathearn

Comrie has united with Dundurn. Crieff to link with Mid-Strathearn. The two linked charges shall become a Parish grouping for the network area.

This will see a change in ministry allocation from 2.7 to 2.0 with **1 FTE** allocated to the Crieff and Mid Strathearn change and **1.0FTE** to Comrie and Dundurn.

Comrie Church and hall has been categorised as A as had Dundurn Church. Comrie Church and halls have recently been refurbished and provide a flexible seating Church building. A great asset for the church and community and a great resource for mission. The Church at Dundurn is in good condition and is of a manageable scale. The AMBA audit found that the church was inflexible however and was lacking in facilities and that the levels of income are insufficient to sustainably run and maintain the building. It is noted that a significant sum of money was spent on Dundurn Church 10 years ago but that the General Trustees support for the retention of this building is dependent on viable proposals to modernise the building by making the building more flexible seating and integrating the toilets into the building. The Presbytery will therefore conduct a review, deadline, end of March 2026.

Mid Strathearn - Currently this congregation has four church buildings. The plan states that two buildings should be retained. It is also proposing that Findo Gask Hall - with very good car parking - should be retained for the duration of this Presbytery Plan and its use reviewed with a decision to retain or otherwise made in the next phase of Presbytery planning. Deadline for closure and disposal of Monzie Church was 31/12/23 and for Findo Gask Church - 31/12/25. This has not been fulfilled and deadline of end of June 2026 must be met. Fowlis Wester, Madderty and Findo Gask Hall will however be categorised at 'B*' and a comprehensive review must conclude by end of March 2026. Mid Strathearn Church must explore all options (including the possibility of closing further buildings) and engage with others in order to produce a comprehensive review and feasibility study with regard to long term use and viability of its buildings and how all of this this connects with the Five Marks of Mission. Date of Annual review – March 2026.

Reduction from 2.7 FTE to 1.8 FTE.

Buildings Categorisation.

Comrie - A
Dundurn – B* (review by June 2024, this date has not been achieved and has been amended to end March 2026.
Crieff St. Michael's Church – B, and currently for sale.

Crieff St Andrew's Church - A
Mid Strathearn:

Findo Gask Hall – B* review on buildings ongoing
Monzie – B, approved for disposal
Findo Gask Church – B, approved for disposal
Fowlis Wester – B* review on buildings ongoing
Madderty – B* review on buildings ongoing

Summary.

1. Comrie has now united with Dundurn and is allocated **1.0 FTE MWS**
2. Crieff to link with Mid-Strathearn. **1 FTE MWS**
3. The two linked charges will work collaboratively to serve the needs of the network. It will enter a formal Parish Grouping.

[4. Looking to the future, Presbytery Planning would like to see a Union of all these charges.

Adjustment steps to be completed.

1. Crieff to link with Mid-Strathearn and both charges to become a part of the Parish Grouping for this sector.
2. Parish Grouping to be established.
3. Disposal or otherwise determination on buildings.

   Dundurn – B* Under review by March 2026
   St Michael's Church, Crieff – currently for sale
   Monzie – B, approved for disposal
   Findo Gask Church – B, approved for disposal
   Mid Strathearn Buildings Review to be completed (covering Findo Gask Hall, Fowlis Wester and Madderty (March 2026)

Semi-rural & rural area Auchterarder & Blackford – allocation 1.5 FTE

Congregations in this sector:

Auchterarder
Aberuthven LMC
Ardoch
Blackford
Muthill
Trinity Gask & Kinkell

All charges and congregations in this area shall be part of a formal 'Parish Grouping'. In doing so, each will be expected to identify their own response to the five marks of mission. However, the formal agreement that they will be required to enter into will set out where they will work together to pursue the issues and opportunities relating to mission which are common in this area. Additionally, Auchterarder will become the supervising congregation of Aberuthven LMC, with their union with Dunning to be severed. A ministry allocation of **1 FTE** to this charge.

Ardoch and Blackford have united and shall then link with Muthill. This charge will have a ministry allocation of **0.5 FTE MWS.**

Aberuthven Church has been categorised as 'B*'. The Kirk Session (Aberuthven & Dunning) must explore all options (including the possibility of closing Aberuthven Church) and engage with others in order to produce a comprehensive review of all aspects of congregational life and a feasibility study with regard to long term use and viability of this building and how all of this connects with the Five Marks of Mission. Date of review – June 2024, this was not accomplished and has been timetabled for end March 2026.

Ardoch Church (currently A) and Blackford Church (currently A), Presbytery Planners wish to reduce the number of buildings in this charge to one. It has been decided to retain both buildings for the duration of this Plan but that a review of buildings to be undertaken with the closure of one church building to be agreed during the lifetime of this Plan. Deadline for decision – end December 2027.

Trinity Gask and Kinkell has been dissolved and the building has been sold.

A reduction from 2.4 FTE to 1.5 FTE.

Buildings Categorisation.

Auchterarder – A.
Aberuthven LMC – B* review by January 2025, not accomplished and timetabled for end March 2026.
Ardoch – A to be reviewed by end 2027.
Blackford – A to be reviewed by end 2027.
Muthill – A.

Summary.

1. All congregations in this sector will form a Parish Grouping.
2. Auchterarder will become the supervising congregation of Aberuthven LMC, after its union with Dunning being severed. A ministry allocation of **1 FTE** to this charge.
3. Ardoch and Blackford, now united, to link with Muthill. This charge will have a ministry allocation of **0.5 FTE**.

Adjustment steps to be completed.

1. The united charge of Aberuthven and Dunning to be severed.
2. Auchterarder will become the supervising congregation of Aberuthven LMC.
3. Ardoch and Blackford to link with Muthill.
4. All congregations in this sector will enter a Formal Parish Grouping.
5. The new charge known as Ardoch and Blackford linked with Muthill to have boundaries adjusted to include the former parish of Trinity Gask and Kinkell.
6. Determination on buildings;
    a. Aberuthven LMC – B* (review by March 2026)
7. Further reduction of estate envisaged and so;
    a. Ardoch – A to be reviewed by end 2027
    b. Blackford – A to be reviewed by end 2027

Rural area West Highland Perthshire – allocation 2 FTE

Congregations in this sector:

Aberfeldy
Dull & Weem
Grantully, Logierait & Strathtay (GLS)
Tenandry
Fortingall, Glenlyon, Kenmore & Lawers
Foss & Rannoch
Braes of Rannoch

This sector has been divided into two Charges as follows each with **1 FTE**.

Aberfeldy; Dull & Weem; Grantully, Logierait & Strathtay (GLS), Tenandry – 1 FTE.

Tenandry to be brought into the existing linkage.

It is the intention of Presbytery to retain a regular worshipping presence in both Logierait and Strathtay – thus ensuring mission in the Ballinluig/Logierait and Grandtully/Strathtay ends of the parish. There will be ongoing discussions and review with congregations, Kirk Sessions, Presbytery and the General Trustees as part of the Presbytery Mission Planning annual review process, in particular to consider the building categorisation of Logierait.

Fortingall, Glenlyon, Kenmore & Lawers, Foss & Rannoch & Braes of Rannoch with 1 FTE.

Following the severance of the linkage between Blair Atholl and Struan, the congregations of Braes of Rannoch and Foss and Rannoch have united to form Rannoch Parish Church of Scotland. The congregation of Fortingall, Glenlyon, Kenmore and Lawers was linked to the new union, with the linkage being informally referred to as "the churches of Loch Tay and Glenlyon with Rannoch" and a new minister being inducted to the charge in October 2025. This fulfils the Plan.

The Kenmore building has now closed and a community buy out is being explored.

A reduction from 3.5 FTE to 2 FTE.

Buildings Categorisation.

Aberfeldy – A.
Weem – A.
Strathtay Sanctuary – A.
Strathtay Hall (John Kyd Hall) – A.
Logierait -B.
Tenandry – A.
Fortingall Church – A.
Kenmore Church – B, closed.
Glenlyon Church – B.

Braes of Rannoch Church – B.
The Old Church of Rannoch – A.

Summary.

1. This sector has been divided into two charges as follows each with 1 FTE.
2. Aberfeldy, Dull & Weem, Grantully, Logierait & Strathtay (GLS), Tenandry – 1 FTE.
3. Rannoch Parish Church linked with Fortingall, Glenlyon, Kenmore and Lawers with 1 FTE.

Adjustment steps to be completed.

1. The review of the categorisation of the following estate from May - September 2026.
    a. Logierait -B.
    b. Glenlyon Church – B.
    c. Braes of Rannoch Church – B.

Semi-rural & rural area Central Highland Perthshire (A9 corridor) – allocation 2 FTE

Congregations in this sector:

Pitlochry
Blair Atholl & Struan
Dunkeld
Amulree
Caputh & Clunie

This sector has been divided into two Charges as follows.

Pitlochry, Blair Atholl & Struan with 1 FTE.
Parish of Dunkeld with 1 FTE.

Pitlochry, and Blair Atholl and Struan were linked, and a new minister was inducted in October 2024. The congregations of Dunkeld, Amulree, Caputh & Clunie have united with 1 FTE under the name "Parish of Dunkeld". This fulfils the Plan.

A reduction from 2.5 FTE to 2 FTE.

Building Categorisation.

Blair Atholl Church – A.
Blair Atholl Church Hall – B.
Pitlochry Church – A.
Pitlochry Church Halls – A.
Dunkeld Cathedral – A.
Little Dunkeld Church – A.
Duchess Anne Hall – B.
Amulree Church – A.
Caputh Church – B; Closed.
Clunie Church – B; Closed.
Chanonry – A.

To be completed:

1. Disposal of the following estate:
    a. Blair Atholl Church Hall.
    b. Caputh
    c. Clunie Church
    d. Duchess Anne Hall.
2. Little Dunkeld Church has been recategorized as an A and the building to be modernised and maintained as a place of worship and mission.

Semi-rural & rural area East Perthshire – allocation 3.5FTE

Congregations in this sector:

Alyth
Rattray
Kirkmichael
Straloch & Glenshee
Kilry (Isla Parishes)
Blairgowrie
Ardler
Glamis
Kettins
Meigle & Newtyle

This sector has been divided into four charges.

Alyth, Rattray, Kirkmichael, Straloch & Glenshee and Kilry (Isla Parishes) with 1 FTE.

The plan is to create a new union between Kirkmichael, Straloch & Glenshee and Rattray, and a new linkage between the new united congregation and Alyth with one FTE minister based at Alyth to cover the united and linked charges. Discussions regarding the possibility of a Local Mission Church at Kilry also need to take place as this would also require a union.

The proposal to link/unite with Alyth has met with general approval from the congregation who accept that times have changed and so change must come about. For Kilry to become a Local Mission Church, union would also be required. It would be a well-balanced, congenial linkage/union, with a good rural and town mixture. Presbytery will enter into conversations with the congregations concerned with regard to this proposed adjustment.

Blairgowrie 1 FTE.
Blairgowrie is a fast growing town and a pressing mission field for the Church.

Strathmore with 1 FTE
This united charge now incorporates the congregations of Kettins and Meigle & Newtyle and is described in the Kirriemuir section of the current mission plan.

It is the intention of Presbytery to retain a regular worshipping presence in Kettins, Meigle, Newtyle and Glamis at the current time and review by the end of 2027. There is good local financial resource and leadership to enable the upgrade of existing buildings. Presbytery will work with the congregation and General Trustees to ensure the best provision for local mission.

A reduction from 4 FTE to 2 FTE. (the 1 FTE of the Strathmore now included in the Kirriemuir section of the plan)

Building Categorisation.

Alyth Church & Halls – A.
Glenshee Church – B; Closed.
Kirkmichael Church – B; Closed.
Kirkmichael Session House – A.
Kilry Church (Isla Parishes) – A.
Rattray Church – A.
Blairgowrie Church- A.
Blairgowrie Church Halls – A.
Meigle Church - A (review by end December 2027).
Kettins Church and Hall - A (review by end December 2027).

Adjustment steps to be completed.

1. The union of Kirkmichael, Straloch & Glenshee and Rattray, and a new linkage between the new united congregation and Alyth.
2. Incorporation of Kilry as a Local Mission Church within Alyth (discussions likely to take place at point of vacancy in Kilry).
3. Disposal of following estate;
    a. Glenshee Church – B, disposal approved.
    b. Kirkmichael Church – B, disposal approved.
4. Undertake the review of the following buildings within end of current plan (Dec 2027);
    a. Meigle Church – A.
    b. Kettins Church and Hall – A.

Stirling Zone.

Stirling Zone has been subdivided in 6 sectors.

Rural area Carse/Callander – allocation 3FTE

Congregations in this sector:

Aberfoyle
Balquhidder linked with Callander, linked with Killin & Ardeonaig
Buchlyvie and Gartmore
Gargunnock with Kippen and Norrieston, linked with Port of Menteith

Important update and clarification.
At the time when the legacy Presbytery of Stirling Mission Plan was being developed and approved, use was made of the concept of Team Ministry as a form of adjustment (see p21 above). At that time this was not seen as imposing a further level of adjustment. Subsequent guidance issued from the national church has indicated that Team Ministry is only suitable where the congregations involved move to union. This was not what was envisaged within the legacy Plan and consequently reference to such has been removed from this review of the combined Perth Presbytery Mission Plan. Presbytery will refine proposals in light of current guidance.

All charges and congregations in this area shall be part of a formal 'Parish Grouping', as provided for in the Presbytery Mission Plan Act 2021. In doing so, each will be expected to identify their own response to the five marks of mission. However, the formal agreement that they will be required to enter will set out where they will work together to pursue the issues and opportunities relating to mission which are common in this area.

Buchlyvie and Gartmore

The congregation was united on June 27th, 2024 and is now seeking to call a minister, with a **0.5FTE** allocation. This fulfils that part of the Plan for this congregation.

Gargunnock l/w Kippen and Norrieston, l/w Port of Menteith.

The union of Kippen and Norrieston, and linkage with Gargunnock and Port of Menteith, came into effect on 2nd May 2024. On the same date, Port of Menteith's linkage with Aberfoyle, and Gargunnock's linkage with both Kilmadock and Kincardine-in-Menteith, were both severed. This fulfils the Plan.

There should be an interim appointment of an **0.5 MDS** post, line managed by the minister of the linkage to support ministry in the grouping. The longer-term plan is to ultimately move to a team of **2 MWS** staff covering this charge and Buchlyvie and Gartmore. How this is to be achieved will be the subject of further conversations.

Aberfoyle
Aberfoyle (previous linkage with Port of Menteith now severed) is now in temporary Guardianship and both of its buildings are in Category B. In Aberfoyle the partnership with St Mary's Episcopal Church is encouraged.

Aberfoyle's Guardianship - The congregation has entered into a voluntary partnership agreement with the local Episcopal church.

Balquhidder linked with Callander linked with Killin & Ardeonaig.

After consultation, the adjustment that has been approved is a triple linkage between Balquhidder and Callander and Killin & Ardeonaig to consolidate common missional objectives. This linkage has now taken effect.

Reduction from 5.33 FTE to 3 FTE.

Buildings Categorisation in this sector.

Aberfoyle Church – B.
Aberfoyle Hall – B (now closed but not yet disposed of).
Balquhidder – A.
Killin – A.
Callander Church – A.
Callander Church Halls – A.
Trossachs Church – B (now closed and disposal has been approved).
Buchlyvie Church – A.
Gartmore Church – A.
Gargunnock Parish Church – A.
Gargunnock Ross Anderson Rooms - A
Kippen – A.
Norrieston Church – A.
Norrieston Hall - A
Port of Menteith – A.

Summary

1. The congregations in this group to be a formal Parish Grouping.
2. Balquhidder and Callander and Killin & Ardeonaig have been linked, **1 FTE.**
3. The linkage between Aberfoyle and Port of Menteith has been severed.
4. Buchlyvie and Gartmore congregations have united with an allocation of **0.5 FTE**.
5. Kippen and Norrieston have united and linked with both Gargunnock and Port of Menteith, **1 FTE**.
6. The Ministry of 4 and 5 above to be supported by a shared **0.5 FTE** MDS post, line managed by the minister of the Gargunnock l/w Kippen and Norrieston l/w Port of Menteith.
7. The charges 4 and 5 to move to a shared form of **2 FTE** within 3 years, with local conversations being undertaken to determine the shape and form of such ministry.
8. Aberfoyle has moved into temporary guardianship and has established a closer working relationship with the local Episcopal congregation.

9. *The area grouping is invited to review their parish boundaries in collaboration and present any agreed adjustments to Presbytery.*

Adjustment steps to be completed.

1. Appointment of a 0.5 FTE MDS post to support the Kippen and Norrieston, Gargunnock and Port of Menteith churches for 3 years.
2. The development of the 0.5 FTE Minster of Word and Sacrament and the 0.5 FTE MDS post into a 1 FTE Minister of Word and Sacrament post with Buchlyvie and Gartmore and the Gargunnock, Kippen and Norrieston, and Port of Menteith congregations. The exact nature of the deployment will be subject to local conversations and agreement.
3. The Review of Aberfoyle's Guardianship in 2026, at which time Presbytery will review adjustment options and the buildings categorisation.

Rural area Strathendrick – allocation 2 FTE + 1 OLM

Important update and clarification.
At the time when the legacy Presbytery of Stirling Mission Plan was being developed and approved, use was made of the concept of Team Ministry as a form of adjustment (see p21 above). At that time this was not seen as imposing a further level of adjustment. Subsequent guidance issued from the national church has indicated that Team Ministry is only suitable where the congregations involved move to union. This was not what was envisaged within the legacy Plan and consequently reference to such has been removed from this review of the combined Perth Presbytery Mission Plan. Presbytery will refine proposals in light of current guidance.

Congregations in this sector:

Balfron and Fintry l/w Drymen and East Loch Lomond
Killearn l/w Strathblane

Both charges and all congregations in this area shall be part of a formal 'Parish Grouping', as provided for in the Presbytery Mission Plan Act 2021. In doing so, each will be expected to identify their own response to the five marks of mission. However, the formal agreement that they will be required to enter into will set out where they will work together to pursue the issues and opportunities relating to mission which are common in this area.

The linked congregations of Buchanan and Drymen were united on 29 August 2024 forming Drymen and East Lomond Church. This fulfilled the first stage of the plan for this new congregation.

The linked congregations of Balfron and Fintry were also united on 29 August 2024 forming Balfron and Fintry Church. This fulfilled the first stage of the plan for this new congregation.

The newly united congregations of Balfron and Fintry, and of Drymen and East Lomond were linked into a single charge on 1st December 2024. This fulfils the Plan.

The congregations of Killearn and Strathblane were linked on 21 March 2024. This fulfils the Plan.

Summary
1. The congregations in this group to be a formal Parish Grouping.
2. Balfron and Fintry have united.
3. Buchanan and Drymen have united.
4. Balfron and Fintry and Drymen and East Loch Lomond have formed a linked charge with 1 FTE
5. Killearn and Strathblane have formed a linked charge. 1 FTE.
6. All of the newly linked congregations to consider union as soon as adjustment allows.
7. The area grouping is invited to review their parish boundaries in collaboration and present any agreed adjustments to Presbytery.
8. Additionally, 1 OLM to work across the group to support the multiple centres of worship .

Reduction of 4 FTE posts to 2FTE plus OLM.

Buildings Categorisation in this sector.

Balfron Church– A.
Balfron Church hall – A.
Buchanan Church – B (disposal approved).
Drymen Church and Halls – A.
Fintry Church – B (disposal approved).
Killearn Kirk and Halls – A.
Strathblane Church – A.
Strathblane Halls – A.

Following disposal of Fintry and Buchannan church buildings, services for their areas should be located into community facilities or schools as best suits the community and the missional objectives of the church.

Adjustment steps to be completed.

1. Formation of a formal Parish Grouping of all charges in the sector.
2. Deployment of an OLM to the sector.

Semi-Rural area Hillfoots – allocation 2 FTE

Important update and clarification.
At the time when the legacy Presbytery of Stirling Mission Plan was being developed and approved, use was made of the concept of Team Ministry as a form of adjustment (see p21 above). At that time this was not seen as imposing a further level of adjustment. Subsequent guidance issued from the national church has indicated that Team Ministry is only suitable where the congregations involved move to union. This was not what was envisaged within the legacy Plan and consequently reference to such has been removed from this review of the combined Perth Presbytery Mission Plan. Presbytery will refine proposals in light of current guidance.

Congregations in this sector:

Alva in deferred linkage with Menstrie
East Hillfoots in deferred union with Tillicoultry

Both charges and all congregations in this area shall be part of a formal 'Parish Grouping', as provided for in the Presbytery Mission Plan Act 2021. In doing so, each will be expected to identify their own response to the five marks of mission.

Menstrie and Alva are already in deferred linkage. Discussions with office bearers have now indicated a willingness to move to union instead, through a basis of deferred union in advance of the demission of the present Alva minister.

Tillicoultry and Dollar linked with Muckhart were to be linked, and as soon as possible move to a Union. Discussions with office bearers indicated a willingness to move immediately to union, rather than linkage first. A deferred union has now taken effect, with Dollar and Muckhart united as East Hillfoots, to be joined by Tillicoultry on the demission of their minister. This fulfils the plan.

Glendevon Church was dissolved on 1 September 2024. This fulfils the Plan.

Reduction from 3 FTE posts to 2 FTE posts.

Buildings Categorisation in this sector.

Alva – A.
Menstrie – A.
Tillicoultry Parish Church– A.
Tillicoultry Parish Church Hall - A
Dollar Church – A Dollar Halls - A
Glendevon – B (disposal approved).
Muckhart – A.

Summary
1. The congregations in this group to be a formal Parish Grouping.
2. Alva and Menstrie to move from deferred linkage to deferred union: **1 FTE.**

3. Tillicoultry, Dollar and Muckhart have moved into a deferred union: **1 FTE.**
4. The congregation of Glendevon has been dissolved.
5. The area grouping is invited to review their parish boundaries in collaboration and present any agreed adjustments to Presbytery.

Adjustment steps to be completed.

1. Alva and Menstrie to move to deferred union.
2. A formal Parish Grouping to be formed once deferred adjustment.

Urban area Greater Stirling – allocation 8.5 FTE

Important update and clarification.
At the time when the legacy Presbytery of Stirling Mission Plan was being developed and approved, use was made of the concept of Team Ministry as a form of adjustment (see p21 above). At that time this was not seen as imposing a further level of adjustment. Subsequent guidance issued from the national church has indicated that Team Ministry is only suitable where the congregations involved move to union. This was not what was envisaged within the legacy Plan and consequently reference to such has been removed from this review of the combined Perth Presbytery Mission Plan. Presbytery will refine proposals in light of current guidance.

Congregations in this sector:

Bannockburn Allan in deferred linkage with Bannockburn Ladywell
Cowie and Plean linked with Fallin
Bridge of Allan
Stirling Park
Stirling North
Stirling St Mark's
Stirling Holy Rude Viewfield
Stirling St Ninians Old
Cambusbarron: The Bruce Memorial
Logie Kirk

All charges and congregations in this area shall initially be part of one of four formal 'Parish Groupings', as provided for in the Presbytery Mission Plan Act 2021. These would comprise firstly Bannockburn Allan, Bannockburn Ladywell, Cowie and Plean, and Fallin; secondly Bridge of Allan and Logie; thirdly Cambusbarron and Stirling North; and fourthly St Mark's, Holy Rude Viewfield, Park, and St. Ninians Old.

Each charge and congregation will be expected to identify their own response to the Five Marks of Mission. However, in the formal agreement that they will be required to enter into, they will set out where they will work together to pursue the issues and opportunities relating to mission which are common in each of these wider areas.

The congregations of Viewfield Erskine and the Holy Rude were united as Holy Rude Viewfield on 30 November 2023. This fulfils the Plan.

The linkage between Bannockburn Allan and Cowie and Plean was severed on 6 June 2024 and Fallin and Cowie and Plean were linked on 6 June 2024. This fulfils the Plan. Bannockburn Allan and Bannockburn Ladywell entered deferred linkage on 6 June 2024. This fulfils the Plan.

At the request of The Kirk Sessions of Cambusbarron and Stirling North, the ministry allocation for their proposed linkage is to be amended from 1.5 MWS posts, to one MWS post and a 0.5 MDS post.

Neither the proposed adjustment involving Cambusbarron and Stirling North, nor that involving Holy Rude Viewfield, Park and St Ninian's Old in Stirling are being progressed at present. Both of the proposed adjustments involve a reduction in MWS ministry posts, and all these congregations have ministers in post who have unrestricted tenure.

The kirk Session of Logie Kirk has submitted a report confirming their intention to implement a scheme of upgrades to the church buildings to enhance both the facilities for worshippers and the opportunities for mission. The church building has therefore been moved from Category B to Category A, so that both it, and the church hall which is separately located in the heart of the residential community, are to be retained.

Following this decision, the plan's proposal for Logie to link with Bridge of Allan will now be progressed, initially through a basis of deferred linkage.

Reduction from 13 FTE to 8.5 FTE.

Buildings Categorisation in this sector.

Bannockburn Allan – A.
Bridge of Allan - A.
Bannockburn Ladywell – A.
Plean – A.
Stirling Park Church – A.
Stirling Park Church Halls – A.
Stirling North Church – A.
Stirling North Church Hall - A
Stirling St Mark's Church – A.
Stirling St Mark's Church Hall – A.
Stirling Church of the Holy Rude – A.
Stirling Viewfield Erskine Church – B (disposal approved).
Stirling Viewfield Erskine Hall – B (disposal approved).
Stirling St Ninians Old Parish Church – A.
St Ninians Old Church Hall – A.
Cambusbarron Parish Church: The Bruce Memorial – A.
Cambusbarron Church Hall – A.
Fallin Parish Church – B (disposal approved).
Fallin Parish Church Hall - A
Logie Kirk – A.
Logie Kirk Hall - A

Summary.

1. Four Parish groupings to be formed:
    a. Bannockburn Allan, Bannockburn Ladywell, Cowie and Plean, and Fallin.
    b. Bridge of Allan and Logie Kirk.
    c. Cambusbarron and Stirling North.
    d. St Mark's, Holy Rude, Viewfield Erskine, Park, and St. Ninians Old.

2. All congregations encouraged to collaborate across Greater Stirling and beyond.
3. The linkage between Bannockburn Allan and Cowie and Plean has been severed.
4. Bannockburn Allan and Bannockburn Ladywell have formed a deferred linkage: 1 FTE.
5. Fallin and Cowie and Plean have formed a new linkage: 1 FTE
6. Bridge of Allan and Logie Kirk to form a new linkage, initially through a basis of deferred linkage, which will also support ministry to Stirling University. 1 FTE + OLM.
7. Cambusbarron and Stirling North to form a new linkage: 1 FTE MWS post and a 0.5 MDS post.
8. St Mark's (Priority Area) – 1 MWS post. Also 1 MDS post based at St Mark's but also supporting other areas of significant need across Greater Stirling): 2 FTE.
9. Viewfield Erskine and Holy Rude have united to form Holy Rude Viewfield.
10. Holy Rude Viewfield, Park Church and St Ninians Old to develop an alternative use of ministry that allows for the congregations to be served by 2 FTE.
11. Presbytery reaffirms its vision of a single City centre charge as a long-term objective.
12. As adjustment is facilitated it is anticipated that the groupings will be altered accordingly, and Presbytery will review these as necessary.
13. *The area grouping is invited to review their parish boundaries in collaboration and present any agreed adjustments to Presbytery.*

Adjustment steps to be completed.

1. Four Parish groupings be formed:
    a. Bannockburn Allan, Bannockburn Ladywell, Cowie and Plean, and Fallin.
    b. Bridge of Allan and Logie Kirk.
    c. Cambusbarron and Stirling North.
    d. St Mark's, Holy Rude, Viewfield Erskine, Park, and St. Ninians Old.
2. Bridge of Allan and Logie Kirk to be linked, (initially through a deferred linkage) and with an OLM to support ministry to the University.
3. Cambusbarron and Stirling North to be linked, and to be served by one MWS post and a 0.5 MDS post. This is still to be progressed as both incumbent ministers hold unrestricted tenure.
4. Holy Rude Viewfield, Park Church, and St Ninians Old to develop an alternative use of ministry that allows for the congregations to be served by 2 FTE. This is still to be progressed as all incumbents hold unrestricted tenure. The adjustment will involve a reduction of 1FTE post.
5. As ministry adjustments are embedded, it is anticipated that there will be a further, necessary review of the church estate.
6. The church buildings at Logie Kirk to be moved to Category A, and retained.

Semi-Rural area Dunblane – allocation 2FTE + OLM

Important update and clarification.
At the time when the legacy Presbytery of Stirling Mission Plan was being developed and approved, use was made of the concept of Team Ministry as a form of adjustment (see p21 above). At that time this was not seen as imposing a further level of adjustment. Subsequent guidance issued from the national church has indicated that Team Ministry is only suitable where the congregations involved move to union. This was not what was envisaged within the legacy Plan and consequently reference to such has been removed from this review of the combined Perth Presbytery Mission Plan. Presbytery will refine proposals in light of current guidance.

Congregations in this sector:

Dunblane Cathedral, Kilmadock and Blair Drummond
Dunblane St Blane's l/w Lecropt

Both charges and all congregations in this area shall be part of a formal 'Parish Grouping', as provided for in the Presbytery Mission Plan Act 2021. In doing so, each will be expected to identify their own response to the five marks of mission. However, the formal agreement that they will be required to enter into will set out where they will work together to pursue the issues and opportunities relating to mission which are common in this area.

The formation of a formal Parish grouping will allow closer missional links to form particularly in the area of Mission to families and young people. After further consultation, alternative approaches to ministry may be encouraged so that within 5 years there could be a single charge of **2 FTE**.

Dunblane Cathedral, Kilmadock and Kincardine-in-Menteith have united to form Dunblane Cathedral, Kilmadock and Blair Brummond Church.This fulfils the Plan.

The congregations of Dunblane St. Blane's and Lecropt are already in a linkage.

Summary
1. The congregations in this group to be a formal Parish Grouping.
2. The new union of Dunblane Cathedral, Kilmadock and Blair Drummond has been formed. **1 FTE + 1 OLM**.
3. Dunblane St Blane's l/w Lecropt: **1 FTE.**
4. *The area grouping is invited to review their parish boundaries in collaboration and present any agreed adjustments to Presbytery.*

Reduction from 3.67 FTE to 2FTE plus 1 OLM.

Buildings Categorisation in this sector.

Dunblane Cathedral Halls – A.
Dunblane St Blane's Church – A.
Dunblane St Blane's Church Hall - A

Lecropt – B.
Lecropt Hall – A.
Kilmadock – A.
Kincardine-in-Menteith – B (disposal approved).

Adjustment steps to be completed.

1. Disposal of Lecropt Church by end of 2025: due to legal issues this will be reconsidered by the end of 2027.
2. Parish grouping to be established.

Urban area Greater Alloa – allocation 4 FTE

Important update and clarification.
At the time when the legacy Presbytery of Stirling Mission Plan was being developed and approved, use was made of the concept of Team Ministry as a form of adjustment (see p21 above). At that time this was not seen as imposing a further level of adjustment. Subsequent guidance issued from the national church has indicated that Team Ministry is only suitable where the congregations involved move to union. This was not what was envisaged within the legacy Plan and consequently reference to such has been removed from this review of the combined Perth Presbytery Mission Plan. Presbytery will refine proposals in light of current guidance.

Congregations in this sector:

Alloa: Ludgate
Alloa: St Mungo's
Clackmannan l/w Sauchie and Coalsnaughton
Tullibody: St Serf's

All the congregations in this group to form a parish grouping. In doing so, each will be expected to identify their own response to the five marks of mission. However, the formal agreement that they will be required to enter into will set out where they will work together to pursue the issues and opportunities relating to mission which are common in this area.

The congregations of Alloa Ludgate and St Mungo's to unite, and to be served by one minister of Word and Sacrament. Alloa St Mungo's is now vacant, and Alloa Ludgate is a seven-year reviewable charge. Following positive joint discussions with office bearers on future mission in Alloa, a formal review is now being carried out by Presbytery, involving consultation with both Kirk Sessions. The review includes an assessment to identify which building will best serve the united charge.

The congregations of Sauchie and Coalsnaughton and Clackmannan are now linked. This fulfils the Plan.

Tullibody: St Serf's will continue to have one minister of Word and Sacrament.

Following the union of the two congregations in Alloa, an MDS post will be created, based in Alloa, to serve the whole Greater Alloa area across all of these parishes, with a priority to the poor.

All congregations within the Grouping, and in particular Tullibody: St Serf's and the united church in Alloa, to be encouraged to work collaboratively to deliver ministry to the area and in the undertaking of mission.

Reduction from 6 FTE to 4 FTE.

Buildings Categorisation in this sector.

Alloa: Ludgate – B (final determination of category to be confirmed by Presbytery).
Alloa: St Mungo's – B (final determination of category to be confirmed by Presbytery).
Clackmannan church – B, plan for rationalisation of buildings not yet submitted.
Clackmannan Church hall – B, plan for rationalisation of buildings not yet submitted.
Bruce Memorial Hall – B (now disposed of).
Sauchie and Coalsnaughton Parish Church – A.
Sauchie and Coalsnaughton Parish Church Hall – A.
Tullibody: St Serf's Church – A.
Tullibody: St Serf's Church Hall – A.

Summary

1. The congregations in this group to be a formal Parish Grouping.
2. The congregations of Alloa Ludgate and Alloa St Mungo's to unite. 1 FTE.
3. The congregations of Sauchie and Coalsnaughton and Clackmannan have formed a new linkage. 1 FTE.
4. The congregation of Tullibody: St Serf's. 1 FTE.
5. Following the union of the two congregations in Alloa, a new MDS post based in Alloa, will serve the whole Greater Alloa area across all of these parishes, with a priority to the poor. 1 FTE.
6. All congregations within the Grouping, and in particular Tullibody: St Serf's and the united church in Alloa, to work collaboratively to deliver ministry to the area and in undertaking mission.
7. *The area grouping is invited to review their parish boundaries in collaboration and present any agreed adjustments to Presbytery.*

Adjustment steps to be completed.

1. Union of Alloa Ludgate and Alloa St Mungo's.
2. Final determination of which building is to be retained for the proposed union of Alloa Ludgate and St Mungo's will be confirmed by Presbytery.
3. The Presbytery Mission Plan invites Clackmannan's congregation to bring forward a funded plan within one year that includes the disposal of surplus estate and expresses a clear sense of the mission of the church in the community. Final determination of buildings for Clackmannan and disposal of remaining buildings by end 2027.
4. Appointment of an MDS post to work across the whole Greater Alloa Area promoting missional engagement.